



Agile HR Training

With our Dutch training partner Organize Agile, which has a wide range of clients from ING to Walmart, we are organizing an ICP-TAL certified training. Below you can find further information about the training and the trainers.

Training Date: September 23 – 24th 2019 // Time: 09:30 – 16:30

[!\[\]\(003082e50e3009141f59bd5df831749f_img.jpg\) Agile HR - the new role of HR in agile organizations](#)

[!\[\]\(17413706fd4997a1a4bdf85c6864eee1_img.jpg\) Click to watch the video of our previous Agile HR Workshop.](#)

What is Agile Human Resources?

Agility is one of the most essential competencies for corporations in the age of rapid change and development. For corporate agility, we must revolutionize our HR processes and approaches. Agile HR comes into play at this stage.

An Agile corporation consists of self-organizing and highly-disciplined teams. These teams can easily put HR's hat on. Teams and Agile HR team organize the necessary training together, they do the recruitment together. They can even choose gifts together to be exchanged. The Agile HR transformation in corporations brings new opportunities as well. Agile HR does not change only the structure of HR, but also provides incredible opportunities to transform the whole structure into Agile.

In the journey of Agile HR, different paths are available. If the HR department has different work dynamics, then they can start working with Agile on their own. They can start applying Agile with different methodologies such as Scrum, Kanban or Agile portfolio. This way, big HR projects can be visualized, and:

- The decision mechanism in the HR department becomes more transparent.
- HR continues to learn and to accommodate continuously by engaging with internal customers and stakeholders.
- So, HR can always focus on important tasks.

Day by day, more corporations want to foster their agility to respond to changes faster and to make their customers satisfied. This means a new perspective within the company, a new mindset and new competencies in the company's human resources.

In short, agility is a way of thinking. It is neither about control nor about setting rules. It focuses on learning and predictions based on intuitions. It aims to satisfy customers through strong, self-organizing, and motivated teams. HR plays a crucial role in spreading this way of thinking.



Content of Training

What will you learn throughout this training?

- What an Agile organization is, and the necessary principles and conditions for such an organization
- HR roles that enable the formation of Agile organizations
- Different options on how to delegate HR tasks among self-organizing teams
- Agile working methodologies as an HR department
- New approaches to traditional HR tools including feedback, performance evaluation, and payroll systems

The training combines both knowledge and experience precisely through the real-life cases we experienced and also through exercises. The cases are taken by many leading and international corporations from industries such as retail, construction, manufacturing, foods and beverages, and also professional services. The training also gives place to examples and theories in our book “Agile HR” that was published in Dutch in 2017.



Earnings

Participants will ***learn how to renew their HR tools to support Agile corporations and employees both strategically and operationally.*** At the end of the training, participants will be provided the ***ICP-TAL certificate*** which is given by International Consortium for Agile.

Who Can Participate?

All HR professionals that want to learn how to enable the journey of transforming employees, teams and corporations into Agile can participate in this training.

Participation Fee:

Group discount for and above 3 people: 800 Euro + VAT (From September 9th onwards)

Late tickets: 900 Euro + VAT (From September 9th onwards)

*Fees are denominated per person.

- For purchases via credit card: <https://biletino.com/e-6be>
- If you would like to purchase through money transfer, please contact info@stratejico.com.
- Our capacity is limited to 20 people!
- The training will be held in English.

Training Place and Date:

Place: Workinton Nişantaşı-Maçka / Vişnezade Mah. Süleyman Seba Cad. No:79, Valideçeşme, 34357 Beşiktaş/İstanbul Teras Salonu

Date: September 23rd 2019 09:30 - 16:30 // September 24th 2019 09:30 – 16:30

Trainers:

Gidion Peters:

- Founder of Organize Agile
- Scrum, Agile Strategy, Agile Leadership, Agile Marketing and Agile HR Expert
- Consultant of Fortune 500 ve Silicon Valley firms (Verizon, 3M, Airbnb)
- Author of the books Scrum in Action (2015) and Agile HR (2017)



İnanç Civaz:

- Managing Partner at StratejiCo.
- Scrum, Agile Project Management, Agile Leadership, and Change Management Expert
- StratejiCo. Agile Team Founder
- Prepared the guide of "High Performance in 5 steps with Agile Company Model" in 2018.
- Took Scrum@Scale certificate by Jeff Sutherland, the inventor of Scrum.
- Published ["Becoming an Agile Company"](#) on Bloomberg Businessweek.



Şebnem Gürün Özeren:

- Founder of Intent To Change
- Change Agent, Team Coach, Trainer and Mentor
- Consultant of the CEO that was selected as the 18th Strongest Woman CEO of 2018
- Experienced in Lean Expert, Project Management, R&D Management and HR Management.

