

Agile People are curious and collaborate **to** create awesome value and innovative solutions that meet human needs
(Engagement, Innovation, Curiosity)

Agile People actively embrace diversity and inclusion **to** create communities where people feel safe and truly belong
(Diversity, Safety, Belonging)

Agile People connect deeply with individuals, businesses, and society **to** create a culture where human ability is nurtured, valued and unleashed
(Culture, Connection, Humanity, Focus on broader society)

Agile People continuously pursue meaning and purpose in life **to** create a positive and significant impact in the world of work
(Purpose, Meaning)

AGILE PEOPLE MANIFESTO

Agile People actively seek opportunities to experiment and learn **to** adapt fast and thrive in a changing environment
(Adaptability, Experimentation)

Agile People promote transparency across organizations and teams **to** enable trust, ownership and self-organisation
(Transparency, Commitment, Accountability, Self-organisation)

Agile People harness the power of boundary spanning **to** facilitate proactive collaboration across organizational barriers
(Cross-Functional, Collaboration, Communication, Learning)

Bala **Asirvatham**, Cheryl **Tansey**, Claudio **Lingua**, Ed **Cadura**, Gustavo **Couto**, Helgi **Gudmundsson**, Inanc **Civaz**, James **Stone**, Kjell Tore **Guttormsen**, Michele **Stone**, Mikael **Leinsköld**, Ola **Berg**, Pablo **Delgado**, Pan Wei **Ng**, Pia-Maria **Thorén**, Steve **Conard**, Tamara **Molinas**, Wouter **Bak**, Åsa **Holmberg**

Contact: info@agilepeoplemanifesto.org



The Agile People Manifesto was crafted in a gathering in Smögen, Sweden, in June 2019 by 19 agile people from 15 countries all over the world.



Inanc Civaz - Agile Approach, Agile Leadership, Agile HR and Organizational Change Management Consultant